

## **Minutes of the Committee meeting:**

### **To Review and Decide Credit & Grade Equivalence for Exchange Program with Neoma Business School, France**

**15<sup>th</sup> Oct 2024, 12pm, Prof Sonu Goyal**

#### **Attendees:**

- Prof. Umesh Bamel (Chair, Internationalisation)
- Prof. Sonu Goyal (Dean, PGDM Program)
- Prof. Arnab Deb (Chairperson, PGDM)
- Prof. Swati Dhir (Chairperson, PGDM-HRM)
- Prof. Shikha Bhatia (Chairperson, PGDM-B&FS)

The Chair shared the data needed to establish Credit and Grade equivalence for the courses undertaken by the IMI students seeking study abroad option for a term, at Neoma Business School under the student exchange program.

To maintain parity with the IMI system of calculating the credits for each course and the existing IMI Relative Grading System used for student evaluation the members looked at the information sent by Neoma Business School International relations Office.

#### **Information from Neoma Business School (NBS)**

##### **1. Credit Equivalence:**

One course at NBS represents 30 class contact hours and is worth 5-6 ECTS about 100-120 hours of student load total)

One course at IMI New Delhi represents 30 class contact hours at is worth 3 Credits.

Based on the information above the committee decided that the Credit equivalence for the courses undertaken at NBS by IMI students will be as follows:

5 ECTS at NBS = 3 Credits at IMI, Delhi

##### **2. Grade Equivalence:**

###### **Neoma Business School:**

Neoma Business School has adhered to the letter grade of A to F with a percentage range of successful students as explained below.

## ECTS Grading System

Désignation	Designation	Neoma BS Grade		GPA
TRES BIEN - supérieur à la norme moyenne, mais avec quelques erreurs	VERY GOOD - above the average standard, but with some errors	[ 14 ; 15 [	B	3.5
BON - bon travail correct mais avec un certain nombre d'erreurs notables	GOOD - good and correct work but with a number of notable errors	[ 12 ; 14 [	C	3
SATISFAISANT - travail correct ayant quelques lacunes importantes	SATISFACTORY - correct work with some significant gaps	[ 11 ; 12 [	D	2
SUFFISANT - la performance répond aux critères minimaux	SUFFICIENT - performance meets the minimum criteria	[ 10 ; 11 [	E	1.5
INSUFFISANT - un travail supplémentaire est nécessaire pour attribuer les crédits	INSUFFICIENT - more work is needed to allocate credits	[ 8 ; 10 [	FX	1
ECHEC - un travail considérable est requis pour attribuer les crédits	FAILURE - considerable work is required to award credits	[ 0 ; 8 [	F	0

Essentially, 10 and above are passing grades; under those grades, we will consider that the student has failed at the course.

## IMI, Delhi Grade System

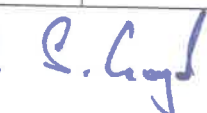
IMI GRADE	IMI'S LETTER GRADE
9.5+	A+
9	A
8	A-
7	B+
6	B
5	B-
4	C+
3	C
2	C-
1	D


As per IMI's moderation system the number of students awarded an A+ or A grade should be kept within the range of 15% of the class size. More than 55% of the students fall within B+ and B- . The remaining 30-35% students fall in the C Grade category.


To give the benefit of range to the students the following grade conversion has been recommended by the committee.

NEOMA BUSINESS SCHOOL GRADE	NEOMA BUSINESS SCHOOL GPA	AS PER IMI GRADE SYSTEM	IMI GRADE EQUIVALENCE
B	3.5	10-15% (Excellent)	A+
C	3	25% (Very Good)	B+
D	2	30% (Good)	B
E	1.5	25% (Satisfactory)	C+
FX	1	10% (Sufficient)	C-
F	0	Fail	F

  
Umesh Bamel  
Chair  
Internalization

  
Sonu Goyal  
Dean  
PGDM

  
Arnab Deb  
Chairperson  
PGDM

  
Shikha Bhatia  
Chairperson  
PGDM-B&FS

  
Swati Dhir  
Chairperson  
PGDM-HRM