Minutes of the Committee meeting:

To Review and Decide Credit & Grade Equivalence for Exchange Program with Burgundy School of Business, France

15th Oct 2024, 12pm, Prof Sonu Goyal

Attendees:

- · Prof. Umesh Bamel (Chair, Internationalisation)
- · Prof. Sonu Goyal (Dean, PGDM Program)
- · Prof. Arnab Deb (Chairperson, PGDM)
- Prof. Swati Dhir (Chairperson, PGDM-HRM)
- · Prof. Shikha Bhatia (Chairperson, PGDM-B&FS)

The Chair shared the data needed to establish Credit and Grade equivalence for the courses undertaken by the IMI students seeking study abroad option for a term, at Burgundy School of Business under the student exchange program.

To maintain parity with the IMI system of calculating the credits for each course and the existing IMI Relative Grading System used for student evaluation the members looked at the information sent by Burgundy School of Business International relations Office.

Information from Burgundy School of Business (BSB)

1. Credit Equivalence:

One course at BSB represents 30 class contact hours and is worth 5 ECTS.

One course at IMI New Delhi represents 30 class contact hours at is worth 3 Credits.

Based on the information above the committee decided that the Credit equivalence for the courses undertaken at BSB by IMI students will be as follows:

5 ECTS at BSB = 3 Credits at IMI, Delhi

2. Grade Equivalence:

Burgundy School of Business:

Burgundy School of Business has adhered to the letter grade of A to F with a percentage range of successful students as explained below.

ECTS Grading System

| ECTS | Grading % of successful students normally achieving the grade | Quality |
|------|---|-----------|
| A | 10 | Excellent |
| В | 25 | Very good |
| С | 30 | Good |
| D | 25 | Average |
| Е | 10 | Pass |
| FΧ | | Fail * |
| F | | Fail |

The ECTS system initially divides students between pass and fail groups, and then assesses the performance of these two groups separately. Those obtaining passing grades are divided into five subgroups: the best 10% are awarded an A-grade, the next 25% a B-grade, the following 30% a C-grade, the following 25% a D-grade and the final 10% an E-grade.

IMI, Delhi Grade System

| IMI GRADE | IMI'S LETTER GRADE | |
|--------------|--------------------|--|
| 9.5+ | A+ | |
| 9 | A | |
| 8 | A- | |
| 7 | B+ | |
| 6 | В | |
| - 5 | B- | |
| 4 | C+ | |
| 3 | С | |
| 2 | C- | |
| 1 | D | |

As per IMI's moderation system the number of students awarded an A+ or A grade should be kept within the range of 15% of the class size. More than 55% of the students fall within B+ and B-. The remaining 30-35% students fall in the C Grade category.

To give the benefit of range to the students the following grade conversion has been recommended by the committee.

| BURGUNDY | AS PER IMI GRADE | IMI GRADE |
|----------------|--------------------|--------------------|
| SCHOOL OF | SYSTEM | EQUIVALENCE |
| BUSINESS GRADE | | |
| A | 10-15% (Excellent) | A+ |
| В | 25% (Very Good) | B+ |
| C | 30% (Good) | B- |
| D | 25% (Satisfactory) | C+ |
| E | 10% (Sufficient) | C- |
| F | Fail | F |

Umesh Bamel Chair

Internalization **PGDM**

Sonu Goyal Dean

Arnab Deb Chairperson PGDM Shikha Bhatia Chairperson PGDM-B&FS

Swati Dhir Chairperson PGDM-HRM